



MINUTES OF COUNCIL MEETING December 14, 2018
Location: 5110 Creebank Road, Mississauga, ON

Member:

Eric Hopkins	Metrolinx
Michael Nieznalski	Toronto Transit Commission
Danny Chui	Exhibition Place, City of Toronto
Robin Granger	Retiree (OPG)
Harry Banikin	H Banikin & Assoc.
Ian Worte	Ontario Construction Secretariat
Ian Cunningham	Council of Ontario Construction Associations
Brian Asselin	Ontario Power Generation
Tracey Smith	Ontario Power Generation
Keistine Lampman	The State Group Inc.
Gino Squeo	E S Fox Ltd.
Paul Casey	Infrastructure Health and Safety Assoc.
Cleavon Emilio-Luis	Dumas

Guest:

Vince Iacolino	Ministry of Labour
Douglas Randall	Black & McDonald
Tim Trerillock	Ontario Power Generation
Joseph Nimako	Ontario Power Generation
Mike DeMontis	Hines
Arash Sjahi	University of Toronto
Michael Zork	MOL
Robin Senzilet	MOL

1. Opening Remark by the Chair, Introduction and Safety Moment

Eric Hopkins started the meeting at 8:46 AM and he asked the group to introduce themselves. Michael cited that this is the month of October, celebrating as month of global economic. Economic is ultimately good for business and good for the people.

2. Approval of Agenda

The agenda, as presented to the Decembern14th meeting, be approved and the Chair be authorized to suspend the regular order of business.

Motion to approve the Council agenda; Moved by Robin G and Seconded by Michael N. Motion carried.

3. Approval of Council Minutes October 26, 2018

Minutes were sent to all members by emails over a week ago and no comment was received.

Motion to approve the Council minutes; Moved by Harry B and Seconded by Gino S. Motion carried.

4. Approval of:

a) Proposed 2019 Executive Committee Members as presented (see attached)

One new member, Douglas Randall, was nominated by Robin G from the floor as Director at Large and Douglas Randall agreed to join the committee.

Moved to approve the proposed slate of candidates for the 2019 Executive Committee; Moved by Tracey Smith; and seconded by Cleavon Emilio-Luis. Motion carried.

b) Proposed 2019 Operating Budget as presented (see attached)

A couple of questions were raised regarding non-paid memberships in 2018 and if they will pay all back the 2018 fees in 2019. The answer was yes and the council member was satisfied with the answer. A question about the proposed new scholarships expenditure was also discussed. It was noted that the scholarship white paper is still being completed and the executive committee may not necessary have sufficient time to award it in 2019.

Moved to approve the proposed 2019 Operating Budget; Moved by Brian A and seconded by Gino S. Motion carried

5. Presentation I: The OPG UAV Centre of Excellence - Tim Trebilcock – Operation Manager and Joseph Nimako – UAV Pilot, Ontario Power Generation

Tim Trebilcock is a Scientist and Technical Officer in Ontario Power Generation's Inspection and Reactor Innovation division. For the past 10 years, Tim has been responsible for innovation initiatives to support the ongoing inspection and maintenance activities for OPG's power generation fleet. In his current role, Tim is the Operations Manager for OPG's UAV Centre of Excellence, a highly trained team of UAV pilots operating a diverse fleet of aircraft. Under Tim's leadership, UAVs have been successfully deployed throughout OPG's fleet of nuclear, hydroelectric and thermal generating stations to provide unprecedented access to OPG's assets. Tim is passionate about safety and the potential of UAVs to reduce risk to the public, employees, and assets. Tim started his career at the Pickering Nuclear Generating Station during construction. During his career, he has worked on some of the most specialized high hazard maintenance activities at the station including large scale fuel channel replacement program, flux detector upgrades, single calandria tube replacement, and the liquid zone recovery. Tim has been recognized with two lifetime achievement awards and CEO recognition for outstanding performance.

Please refer to the OCUC website for the slid presentation

6. Subcommittee Report

6.1 Education

Eric H mentioned that the Executive Committee will start looking into the scholarship program and further discussion is necessary. Therefore, the program may or may not be up and running by the end of this year. However, a budget is set for this purpose.

6.2 Health and Safety

Provincial Coordinator of Construction Health and Safety Program Vince Iacolino (vince.iacolino@ontarion.ca) read out the report from his written Provincial Coordinator's Comments section and gave out the following MOL report:

Update on the 2018 MOL report to PLMHSC - MOL REPORT TO LABOUR-MANAGEMENT NETWORK – for the period from October 1- October 31, 2018, 2018 as follows

Section 1: Month Fatality was 3; Critical Injury was 37; total 40 for the period as compared to the same period last year of 1 and 26 total 27 respectively.

Section 2: What's New: Ministry launches Collective Bargaining Ontario; Employment standards initiative in construction; Health and safety initiatives in mining and construction; "It's Your Job" student video contest now open; Send your WSIB claims through a convenient, new tool; and Reminder: Working at heights training.

Section 3:

Court Bulletin 1 – Company Director Fined for Worker Fatality - On February 15, 2017, a worker who was a machine operator was responsible for overseeing the operation of screw machines, including loading stock into the machines and checking product for quality control. One of the machines used in the plant was a five-spindle automatic screw machine. It had an exposed stock reel composed of a bundle of five tubes into which thin 12-foot rods of brass stock were placed. The stock was inserted into the machine and the machine would fabricate threaded inserts from the stock. The stock reel would complete a partial rotation at fixed intervals to accommodate the insertion of different bars of brass stock into the machine. The stock reel was held together with two locking collars, each of which had five bolts, the heads of which protruded from the collar. During the shift, the worker sat down on a wooden crate near the exposed stock reel. The wooden crate was not a designated seating area. The worker's back was to the bundle. As the stock reel rotated, the exposed bolt heads of one of the collars grabbed the worker's shirt collar and pulled the shirt into the rotation of the stock reel, which fatally injured the worker. The cause of death was determined to be neck compression. Following a guilty plea, the company director was fined \$22,000. The court also imposed a 25-per-cent victim fine surcharge as required by the Provincial Offences Act.

Court Bulletin 2 – A child was killed in a factory when bundles of steel tubing fell. Following a guilty plea, the company was fined a total of \$150,000 together with a surplus of 25% victim fine surcharge. A worker/supervisor for the company was attending at the facility, accompanied by two children. One of the children was moving freely through the aisles of the facility unaccompanied. The worker used a crane to place three bundles of steel tubing on top of a stack of similar bundles. The three bundles had been left over from the day's work. Each bundle of tubing weighed approximately 2,140 pounds. The total weight of the stack was estimated to be 15 tons. The stack of bundles dropped and collapsed. The stack fell onto the child who had been moving about and the child was killed instantly. The other child was far enough away as not to be harmed. A Ministry of Labour engineer determined during the investigation that the use of softwood spacers between the bundles and the use of insufficient numbers of bands to hold the tubes together contributed to the collapse. There may have been other factors as well.

Section 4 - Fatality & Critical Injury Year-to-Date Overview - Construction Sector – for the period January 1 to October 31 of 2018, the fatality was 21 and critical injury 215 compared to 14 and 231 in the same period of 2017.

6.3 Labour Relations

ICI group negotiation has started and the deadline for formal union agreement is April 30, 2019. Boiler makers are looking at having their contract length extended to 2025.

6.4 Recruitment and Board Report

Eric H reported that the Executive committee was pleased with the work the committee had done this year and is looking forward to 2019.

7. Presentation II – 81 Bay & 141 Bay Commercial Development - Michael DeMontis – Construction Manager - Hines

Michael DeMontis is a member of Mechanical Engineering & Management in Hines. He has over 8 year in the construction industry. His previous projects include Union Station 2nd Platform Expansion and York University Station.

Please refer to OCUC website for the slid presentation

8. Presentation III - Major changes to workers' compensation in Ontario - Michael Zacks - Director and General Counsel - Office of the Employer Adviser – MOL

Michael Zacks is the Acting Director of the Office of the Employer Adviser and has been the OEA's General Counsel since 1993. Previously he was the Director of Legal Services at the Workers' Compensation Board, and the General Counsel and Director of Legal Services for the Ontario Ombudsman's Office. Michael is a former Chair of the Ontario Bar Association Workers' Compensation, a regular presenter at legal education conferences on workers' compensation and many groups on a variety of workers' compensation and related topics.

Please refer to OCUC website for the slid presentation

9. New Business

Professor Arash Sjahi of University of Toronto encouraged members of OCUC to participate in the survey and research project on health and safety benchmark performance study now currently on going. The study started jointly with OCUC in 2017 with the funding from WSIB.

10. Next Meeting – February 15, 2019

11. Adjournment – Council meeting was adjourned at 12:10 PM

NOTE: The above minutes were intended to reflect only the general discussions at the time in the meeting. However, they may not necessary had been recorded fully and exactly what were discussed. Please contact Danny Chui within 72 hours to report any discrepancy after receiving these minutes. Minutes are generally posted on the OCUC website www.theocuc.com after they were approved.

Minutes prepared by:

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Executive Director

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